



NFL PLAYERS
ASSOCIATION

Via Email: upres@umn.edu

January 8, 2018

Eric W. Kaler, President
University of Minnesota
202 Morrill Hall
100 Church Street, SE
Minneapolis, MN 55455

Dear President Kaler:

The culmination of the National Football League's current season will be celebrated in the Twin Cities early next month. I know the University of Minnesota (U of M) will play a prominent role in hosting one of the team's practice sessions leading up to the Super Bowl on February 4, 2018. It has also been brought to my attention that the University has not reached an agreement on a new contract with Teamsters Local 320, and that the prospect of a strike by U of M workers is a very real possibility.

The NFL Players Association (NFLPA) is a labor union. In that regard, we do what is necessary to protect the rights of our members and support the efforts of other unionized workers across America. I also know that the Teamsters have a long history of fighting for fair contracts for its members and engaging in job actions, when necessary.

As you may know, the NFLPA will also be holding an event during the Super Bowl at the McNamara Alumni Center. We would not have signed the contracts for this event had we known of the pending local labor issues. My hope is that the University will resolve all remaining issues with Teamsters Local 320 soon. The focus should be on honoring the valuable contributions of University of Minnesota workers by agreeing to reasonable wages and working conditions, so all can enjoy Super Bowl Sunday.

Sincerely,

DeMaurice F. Smith
Executive Director

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